

Job Description for Director of Family Ministries (DFM)

First Parish Church of Weston, a Christian Church affiliated with the Unitarian Universalist Association, seeks a creative and dynamic individual to serve as full time Director of Family Ministries (DFM). This position provides leadership and oversight to our church school, youth, and family oriented programs. The DFM will be expected to be an active and visible leader within First Parish Church of Weston and the extended community that it serves.

Specific Responsibilities:

- Affirm and promote the mission and vision of First Parish Church in Weston.
- Supervise all church school, youth programs and related staff including the Director of Religious Education, the Church School organist, and the junior/youth choir director.
- Lead curriculum and program development for children, youth and parents.
- Provide leadership and oversight for the children's chapel (grades 1-7).
- Provide leadership and oversight for 8th grade covenanting class.
- Work collaboratively with Senior Minister and committees to develop multigenerational and Family Sunday Services.
- Participate in the leadership of appropriate parent education programs.
- Assist Senior Minister with pastoral care of church school families.
- Manage the budget for Church School and youth programs, including their staff costs, under the guidelines set by the Standing Committee and Church Treasurer.
- Participate in weekly staff and relevant meetings.

Qualifications:

- Trained and experienced in religious education.
- Ability to connect with children, youth and parents.
- Sensitivity to pastoral care concerns.
- Strong vision, leadership, and communication skills.
- Experience and ability relating to staff supervision and financial management.
- Ability to work collaboratively.
- facility with using social media such as Facebook and Twitter

Process:

- Will be selected by a search committee, with approval of Senior Minister and Standing Committee.
- Will report to Senior Minister and Standing Committee.

Theology:

The DFM will affirm the covenant of First Parish Church in Weston:
"In the love of truth and in the spirit of Jesus Christ, we join for the worship of God and the service of Humankind."

Salary and compensation:

Commensurate with education and experience.

Visit our website at <http://www.firstparishweston.org> for more information.